



# Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

*An Equal Opportunity Employer*

<b>Title:</b> <b>Fiscal Manager</b>	<b>Opening Date:</b> <b>June 14, 2024</b>	<b>Application Deadline:</b> <b>Open Until Filled</b>	<b>Job #:</b> <b>240605</b>
<b>Department:</b> <b>Cen-Tex Regional Juvenile Services</b>	<b>Starting Salary:</b> <b>\$60,000 - \$65,000</b>	<b>Location:</b> <b>Bastrop, Texas</b>	<b>Travel:</b> <b>N/A</b>

## INTERNAL/EXTERNAL JOB POSTING

**Brief Job Description:** Under the general supervision of the Chief Probation Office, this position performs administrative and accounting support for the office of the Juvenile Probation Services Department. Work involves overseeing administrative operations such as: Quarterly expenditure reports for grant funds received from the TJJD; Annual certification of local expenditure reports; Annual independent financial compliance audit of all funds received from the TJJD; Other financial reports as requested by the TJJD. This position is also responsible to ensure that fiscal matters involving any other funding for the Department received from other sources such Office of the Governor, Criminal Justice Division, CAPCOG, etc. are followed according to fiscal guidelines as established by those such entities that provide funding to the Department.

**Knowledge, Skills and Abilities:** Personal Computer skills and software, including Microsoft Office; Function independently, exercise good judgment, manage multiple projects, and meet deadlines; Basic auditing and accounting fundamentals; Establish and maintain effective working relationships with those contacted in the course of the job; Bastrop County policies and procedures.

**Minimum Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required, and can be completed at:

<https://na3.docuSign.net/Member/PowerFormSigning.aspx?PowerFormId=a7d71333-73b6-4ae5-b3d7-a59c651de914> Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

**IMPORTANT NOTE TO ALL APPLICANTS:** Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at:

<http://www.co.bastrop.tx.us/page/co.jobs>



**BASTROP COUNTY, TEXAS**  
**Job Description**

*Job Title: Fiscal Manager*

**Department:** Cen-Tex Regional Juvenile Services **FSLA Status:** Non-Exempt

**Reports To:** Chief Probation Officer

**SUMMARY:** Under the general supervision of Chief Probation Officer, this position performs administrative and accounting support for the office of the Juvenile Probation Services Department. Work involves overseeing administrative operations such as: Quarterly expenditure reports for grant funds received from the TJJD; Annual certification of local expenditure reports; Annual independent financial compliance audit of all funds received from the TJJD; Other financial reports as requested by the TJJD. This position is also responsible to ensure that fiscal matters involving any other funding for the Department received from other sources such Office of the Governor, Criminal Justice Division, CAPCOG, etc. are followed according to fiscal guidelines as established by those such entities that provide funding to the Department.

**SUPERVISION RECEIVED AND EXERCISED:**

Receives supervision from the Bastrop County Chief Probation Officer;

Exercises no supervision.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

1. The Fiscal Manager shall work closely with the County Auditor's office to ensure that generally accepted accounting principles and best business practices are utilized in all fiscal matters concerning the Department.
2. The Fiscal Manager shall ensure that internal controls for the Juvenile Probation Department are consistent with the policies as established in this policy and procedure manual.
3. The Fiscal Manager and Chief shall ensure that all employees with access to monies are bonded.
4. Filing of timely expenditure reports; Filing of timely requests for funds; Annual independent financial compliance audits, if required; And Other financial reports as requested or required.
5. The Fiscal Manager shall ensure that purchases made for the Juvenile Services are made in accordance with procurement procedures.
6. Performs related work or duties as assigned by supervisor.

**OTHER FUNCTIONS:** Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job.** **NOTE:** The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor is all duties listed necessarily performed by any one employee so classified.

**MINIMUM QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Knowledge of:**

Principles and practices of general administration and management;  
Personal Computer skills and software, including Microsoft Office;  
Professional Customer Service skills;  
Basic auditing and accounting fundamentals;  
Proper English usage, spelling, grammar and punctuation;  
Standard office policies, procedures, and equipment;  
Bastrop County policies and procedures.

**Ability to:**

Perform multiple tasks simultaneously in a timely manner;  
Record and disseminate accurate information from telephone conversations and personal contact; Communicate clearly and concisely, both verbally and in writing;  
Understand and follow verbal and written instructions;  
Complete routine business correspondence;  
Effectively speak to small audiences to convey information;  
Properly interpret, understand and make decisions in accordance with laws, regulations and policies; Function independently, exercise good judgment, manage multiple projects, and meet deadlines; Establish and maintain effective working relationships with those contacted in the course of the job; Demonstrate personal communication skills including effective telephone skills and public speaking; Operate equipment required to perform essential job functions;  
Work independently in the absence of supervision;  
Work in a safety-conscious environment and to follow and promote good safety practices;  
Handle exposure to potentially hostile individuals;  
Maintain confidentiality of information encountered in work activities at all times.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, reading and writing, operating assigned equipment, and communicating with others;  
Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, or standing for long periods of time; Lifting and carrying materials weighing up to 25 pounds such as files or stacks of records; Occasional climbing, stooping, crawling, squatting, &/or kneeling.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and Responsibilities, which may include:  
Handling stressful situations;  
Interpreting federal laws and regulations;  
Effective interaction and communication with others;  
Preparing clear and concise reports;  
Making sound decisions in a manner consistent with the essential job functions.

**EXPERIENCE, EDUCATION, and LICENSING:**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

**Experience:**

Previous experience performing general clerical work in an office setting; experience in bookkeeping, business administration, finance, accounting, management, or a related field is generally preferred; or an equivalent combination of education, training and experience.

**Education:**

High School diploma or equivalent.

**Licensing:**

Possession of a valid Texas driver's license;

**SELECTION GUIDELINES:**

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

**\*\*\* This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol.\*\*\***

*This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. The employee further understands, and accepts, that this position falls under the provision of an "At Will" employment, and under no circumstances is a contract for employment.*